

Strategic Compensation 6th Edition

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most appropriate compensation strategy for this firm. For the final section of the chapter, "Trends in Managerial and Compensation Strategies," use Discussion Question 3 to develop the link between changes in the Canadian socio-economic and business environment to changes in managerial strategy and changes in compensation strategy.

~~CHAPTER 2 A Strategic Framework for Compensation~~

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Product Description Strategic Compensation in Canada 6th Edition by Richard Long - Test Bank Chapter 4 Indicate whether the statement is true or false.

~~Strategic Compensation in Canada 6th Edition by Richard~~

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https://testbankhelp.eu/Test-Bank-Strategic-Compensation-in-Canada-6th-Edition-Richard-Long 1. The classical managerial approach to management assume employees are inherently lazy and require constant vigilance.

~~Strategic Compensation in Canada~~

Strategic Compensation in Canada is part of the market-leading Nelson Series in Human Resources Management. In this sixth edition, we welcome Dr. Parbudyal Singh onto the project, who brings a wealth of experience and knowledge, while maintaining the foundation built by the late Dr. Richard Long. Recognizing that no single compensation systems fits all organizations, the authors provide a systematic framework for identifying and designing a compensation system that will add value to an organization and meet their overall goals. While other resources focus on the behavioural principles in compensation or the technical details of compensation, Strategic Compensation in Canada goes beyond and includes a balanced, comprehensive, and integrated presentation of strategic, behavioural, and technical principles. Our inclusion of the strategic aspects, along with the behavioral and technical, provides students with a fulsome approach, ensuring a better understanding of all aspects when creating effective compensation systems.

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Strategic Compensation in Canada, Fifth Edition, by Richard Long is part of the market-leading Nelson Education Series in Human Resources Management. This text balances and integrates the strategic, behavioural, and technical principles for identifying and designing the compensation system that will add the most value to an organization. This is accomplished within a systematic framework that is based on a foundation of scientific research and relevant theories and verified by actual organizational experiences. This approach is delivered in an informal writing style and supported by strong pedagogical features such as opening vignettes, Compensation Today, Compensation Notebook, and end-of-chapter material that maximize its value as an effective learning tool. Students' learning can be further enhanced by the accompanying Strategic Compensation: A Simulation, Fifth Edition, which provides students with the opportunity to design an entire compensation system, from strategy formulation to implementation of the new pay structure, complete with market-based actual dollars attached to the pay ranges. This simulation has been specifically designed by its authors (Richard Long and Henry Ravichander) to utilize all the steps along the road map to effective compensation, as described in the Strategic Compensation in Canada text.

Strategic Compensation in Canada Student Simulation Manual provides students with the opportunity to design an entire compensation system, right from strategy formulation to implementation of the new pay structure, complete with market-based actual dollars attached to the pay ranges. This simulation has been specifically designed by its authors (Richard Long and Henry Ravichander) to utilize all the steps along the road map to effective compensation, as described in the Strategic Compensation in Canada text.

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